



Peel Ports Logistics Limited

Modern Slavery Statement

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Introduction

This is the FY25 Modern Slavery Statement of Peel Ports Logistics Ltd, pursuant to the Modern Slavery Act 2015 ("the Act").

At Peel Ports Logistics Ltd, we are committed to doing the right thing in the right way. Our policies and procedures aim to ensure that the highest standards of ethics and integrity are maintained. We are part of the wider Peel Ports Group, sharing values, policies, and practices, including those relating to Modern Slavery.

As one of the UK's leading freight logistics businesses, we recognise that we have a responsibility to take a robust approach to slavery and human trafficking and we are fully committed to combating matters in these areas.

Supply Chain

Our supply chain covers services associated with the operation of our business, including: truck hire, vessel chartering, ships agency, boatmen and stevedoring services.

Having a robust, ethically sourced and diverse supply chain is a non-negotiable priority. Our goal is to create a transparent and accountable environment, ensuring that Peel Ports Logistics Limited and its stakeholders uphold high ethical standards and actively work to prevent modern slavery and human trafficking.

Policies

Peel Ports Logistics Limited's Modern Slavery Statement is supported by the following policies:

- Anti-Slavery And Human Trafficking Policy
- Anti Bribery, Corruption and Fraud Policy
- Whistleblowing Policy
- ESG Policy
- Supplier Code Of Conduct 2023

All of these policies are publicly available here: <https://www.peelports.com/group-policies>

In addition, the Peel Ports Group disciplinary policy permits the termination of employment of employees found to be involved in any breach of the law, including the law banning forced labour, slavery and human trafficking.

Training On Modern Slavery

We continue to ensure that all new employees are informed of their responsibilities regarding modern slavery as part of their HR induction and we introduced a new online learning portal which includes annual refresher training on modern slavery.

Modern Slavery Posters

In August 2023 Peel Ports Group published a modern slavery poster to highlight modern slavery and provide contact details to raise any modern slavery concerns. These posters are displayed at Peel Ports Logistics Limited's premises.

FY26 Focus Areas

A Commitment to Improvement


We will build on our modern slavery statement year on year by identifying tangible actions and tracking and monitoring their effectiveness. We will report back on our progress via our modern slavery statement.

Actions Carried Out in FY2025 and Proposed Actions for FY26

Focus Area	What we said we would do in FY24	What we did in FY25	What we will do in FY26
Commitment to change	Continue to improve our modern slavery statement.	We updated our statement to report back on the actions we committed to carry out in the previous year, ensuring transparency and accountability.	Maintain and consider ways to improve our modern slavery statement.
Risk Assessment			Carry out a modern slavery risk assessment of our third party labour suppliers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Peel Ports Logistics Ltd's slavery and human trafficking statement for the financial year ended 31 March 2025. This statement has been approved by our Board of Directors.

Sebastian Gardiner
Managing Director
Peel Ports Logistics Limited
September 2025

A handwritten signature in black ink, appearing to read "S. Gardiner", written over a faint horizontal line.